



## AVSA Reference Form for Officer / Director (Please circle one)

Reference for: (please print) \_\_\_\_\_

By \_\_\_\_\_ Date \_\_\_\_\_

1) How long have you known the candidate? \_\_\_\_\_

2) In what capacity do you know the candidate? \_\_\_\_\_

3) Do you believe this candidate:

Is willing and able to attend AVSA conventions annually so that he/she can participate in the meetings, contribute to discussions and vote on issues? Y N Don't know

Is honest, fair-minded and responsible? Y N Don't know

Will be action oriented and complete tasks promptly? Y N Don't know

Will vote thoughtfully on AVSA issues, goals and objectives? Y N Don't know

Cares about AVSA's future and has AVSA's best interests at heart? Y N Don't know

Is knowledgeable and/or has the skills to help lead AVSA into the future? Y N Don't know

4) Please describe on a separate sheet, the candidate's abilities or characteristics for serving and contributing to AVSA's future.

5) Candidate Recommendation:

- I recommend the candidate without reservation.
- I recommend further assessment of qualifications.
- I decline recommendation at this time.

**Please send the completed form within two weeks of receiving request.**

Thank you for your time and assistance with this important information.

*Kathy Lahti*

Nominating Committee Chair

Mailing address: Kathy Lahti

4157 Oliver Avenue NW

Annandale, MN 55302

Or scan and email to: [nominating@avsa.org](mailto:nominating@avsa.org)

**Privacy Notice:** Information submitted is deemed confidential and will not be shared outside of the Nominating Committee.